Lance W. Dixon

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EDUCATION

DMIN, Leadership

New Orleans Baptist Theological Seminary

New Orleans, LA

MDIV, Chaplaincy, May 2012 (Cum Laude) MAR, Christian Leadership, May 2011 (Cum Laude)

Liberty Baptist Theological Seminary Liberty Baptist Theological Seminary

Lynchburg, VA Lynchburg, VA

MS, Business Management, December 2001 BA, Criminal Justice, May 1998

Tarleton State University Marshall University

Killeen, TX Huntington, WV

CONSTRUCTION/MILITARY EXPERIENCE

Habitat for Humanity Cabarrus County - Program Manager (Concord, NC) October 2016 – Present

* Direct and coordinate all affiliate operations to include new construction, urgent home repairs, transitional housing, foreclosure rehabilitation, and purchasing
* Oversee land procurement and collaborate with the cities of Concord and Kannapolis involving land transfers and zoning requirements
* Assist the Executive Director in formulating and administering the affiliate strategic plan, organizational goals and policies by enhancing the infrastructure and internal processes for the affiliate to be able to continue its mission in the community
* Oversight and control of the family services program, comprised of sweat equity labor and partner family selection
* Prepare and maintain the operational budget for all affiliate programs consisting of transitional property maintenance and new construction

Habitat for Humanity (NCG) – Director of Construction (Roswell, GA) August 2016 – October 2016

* Worked with the Executive Director to develop a detail construction operational plan for the next fiscal
* Created annual operating budget for construction division
* Initiated pre-construction planning and the scheduling of new starts
* Exercised oversight and procurement of all supplies and materials
* Managed the new construction in four different counties north of Atlanta
* Management and supervision of all construction personnel and volunteers
* Trained all volunteer and construction team leaders

Meritage Homes – Construction Manager (Charlotte, NC) March 2016 – August 2016

* Managed the construction of the Churchill Farms Subdivision in Harrisburg
* Completed 18 homes valued at approximately $500,000 in just over 6 months
* Collaborated with purchasing to correct take off errors and Build Pro corrections
* Returned to residential construction after 7 years to manage the division’s flagship development
* Maintained supervisory oversight of over 35 homes under construction at one point
* Scheduled and conducted walk thru inspections and other meetings with homeowners
* Communicated safety standards to sub-contractors and enforced safety regulations on all job sites
* Ensured jobsites were clean, orderly, and ready for each trade partner to accomplish their work
* Interacted with co-workers, subcontractors, customers, and inspectors on a daily basis
* Built relationships with all shareholders of the construction process for maximum collaboration

Ryland Homes – Construction Manager (Charlotte, NC) August 2006 – December 2008

* Won Charlotte Homebuilder’s Association’s Cornerstone Achievement Award in 2007 & 2008
* Selected and graduated Ryland University in Tempe, Arizona
* Awarded Ryland Homes Top Production Supervisor Award (Dollar Volume) for 2007
* Closed over 60 homes valued at over $25 million
* Managed the home construction in multiple sub-divisions while ensuring Customer Satisfaction scores of over 90%
* Maintained fiscal responsibility by ensuring 95% of my homes did not exceed budget
* Ensured all homes were built to the highest quality and ethical standards

Pulte Homes – Superintendent/Customer Service Manager (Houston, TX) June 2002 – August 2006

* Was a “Pulte Wingman” responsible for training and mentoring new superintendents
* Effectively managed the construction of 12 to 25 new homes at any given time
* Managed a customer relations repair budget of $30,000 annually for 10 plus 200 home

Sub-divisions

* Integral part of Pulte Homes of Houston’s “4 in a Row” JD Powers “Best in Overall Customer Satisfaction Award” winning team, by personally averaging over 95% on all Short Term surveys (3 months) and 91% on all Long Term Surveys (1 Year)
* Completed 98% of all service requests in 5 days or less, ensuring the satisfaction of all homeowners under my care and management.

US Army – Air Defense Artillery Officer (FT Bliss, FT Hood, and Houston, TX) June 1998 – May 2006

* Observer/Controller Trainer – Captain (75th Division)
* Security Manager / Intelligence Officer – Captain (13th COSCOM)
* Detachment Commander - Captain (13th COSCOM)
* Surface-To-Air Missile Platoon Leader - Lieutenant (4th Infantry Division)
* Radar Platoon Leader – Lieutenant (4th Infantry Division)

\*I can provide detailed job descriptions of these jobs upon request (4 years of active duty and four years of reserve duty)

MINISTRY EXPERIENCE

US Army National Guard and Army Reserves – North Carolina / Virginia / Egypt July 2009 – Present

US Army Chaplain (Major) – Part Time

* Serve over 1,000 Soldiers as Battalion, Brigade, and Division Chaplain
* Supervise multiple Unit Ministry Teams consisting of chaplains, chaplain candidates, and chaplain assistants (Supervision)
* Deployed for 10 months to Egypt in support of the Multinational Force and Observers (Sacrifice)
* Provide pastoral counseling and care, spiritual guidance, and visitation to Soldiers and their families (Caring)
* Assist the commander in implementing polices that are keeping with moral, ethical, and humanitarian standards (Expertise)
* Spiritual Leader of my unit always seeking to maintain the highest biblical standards (Leadership)
* Write devotions to inspire and educate my Soldiers (Written Communication)
* Preach and lead worship services during training weekends, deployments, and other events – I have preached over 200 sermons (Oral Communication)
* Organize and coordinate Prayer Breakfast events (Organization)
* Lead Bible studies on topics and subjects pertaining to the lives of Soldiers (Teaching)
* Cooperate without compromising in regards to Army policies and programs (Biblical Conviction)
* Stand up and fight for religious liberties, constitutional rights, and military freedoms (Courage)

Corporate Chaplains of America – Charlotte, NC December 2010 – November 2015

Senior Certified Corporate Chaplain – Full Time

* Provided pastoral care to over 1,200 employees in 25 different diverse workplace settings for 12 different companies (Servant)
* Built deep relationships with employees and business owners (Relational)
* Performed pastoral visitation to employees and their families at hospitals, prisons, courtrooms, hospice facilities, and nursing homes (Caring)
* Attended and performed funerals and memorial services for employees and their family members (Compassion)
* Served as a life coach when needed by employees to discuss career and job related dilemmas (Knowledge)
* Provided books and literature for the purpose of spiritual growth (Discipleship)
* Led and spoke at special prayer events, such as the National Day of Prayer and 9/11 memorials (Communicator)
* Conducted pre-marital counseling and officiated weddings for employees (Competence)
* Met with employees and their spouses for short term pastoral counseling (Counseling)
* Attended, supported, and participated in corporate stewardship committees (Stewardship)
* Trained employees to become Community Chaplains (Teaching)
* Modeled servant leadership and provided a Christ like witness in the workplace (Leadership)